



# SUPERVISOR

**AS A SUPERVISOR, YOU'LL STRIVE TO DEVELOP PEOPLE TO WORK TOGETHER TO CREATE VALUE FOR THE COMPANY SHAREHOLDERS. YOU'LL MANAGE THE DAY-TO-DAY ACTIVITIES OF THE MINE AND ITS EMPLOYEES.**

You'll have an opportunity to lead teams, coach and mentor employees and ensure a safe, productive working environment. If you want to use your leadership skills and set an example for others, a supervisory position may be the right challenge for you.

## JOB DESCRIPTION

- **The mine supervisor works as part of a close-knit team** consisting of miners, shifters, mine captains, mine superintendents, geologists and mining engineers to safely and efficiently move material from the mine face to the mineral processing plant (mill).
- **Supervisors supervise and co-ordinate** the activities of workers engaged in underground and surface mining operations and quarries.

## COMPENSATION

Average Annual Salary: **\$80,000**

## WHY ARE PEOPLE ATTRACTED TO THIS CAREER?

- The opportunity to **work anywhere in Canada (or the world)**. (Relocation allowances are generally provided.)
- Independent thought and work.
- **Financial rewards** for high achievers.
- Opportunities for training and **career advancement and continuous learning**
- Opportunity to **lead and guide teams**

## LIFESTYLE EXPECTATIONS

[WITH SOME POSITIONS IN SOME COMPANIES]

- **READY TO WORK SHIFTS**
- **IF MINE IS IN REMOTE LOCATION:**
  - i) Time away from family for extended periods
  - ii) Live with work colleagues on a 24/7 basis for 2-3 weeks at a time, with 2-3 weeks off between work schedules
- **MINE MAY BE IN A RURAL COMMUNITY, WITH AN OPPORTUNITY TO ENJOY THE OUTDOORS, HUNTING, FISHING, HIKING AND SO FORTH**

# PERSONAL ATTRIBUTES

SOMEONE GOING INTO THIS LINE OF WORK SHOULD:

- i) Be a team player and communicate well with others at all levels of the organization
- ii) Enjoy working with people from different cultures
- iii) Depending on the mine, be capable of working in challenging physical environments
- iv) Have a high level of respect for established safety procedures and regulations
- v) Accept challenges (such as a variety of working conditions, some severe) with patience, flexibility, adaptability, and fortitude
- vi) Embrace new techniques and technologies
- vii) Be a good manager
- viii) Be a strong, organized leader
- ix) Enjoy coaching and mentoring others
- x) Be physically fit and mobile

## CAREER PROGRESSION OPTIONS: SUPERVISOR

# 1

### EDUCATION AND TRAINING

- Certification from a college or technical school likely required (if supervising trades people)
- Five to seven years of related experience or equivalent combination of education and experience
- On the job training of up to two years may be required, as determined by the province/territory of employment.
- Knowledgeable of occupation health and safety rules and regulations
- Specialized on-site training as needed

